

ELIOR NORTH AMERICA SUSTAINABLE INGREDIENT UPDATE 2023

As previously affirmed in our [2022 report](#), the Elior North America team is engaged with suppliers, welfare experts, and industry organizations to improve tracing and market availability for sustainable ingredients. In continuation of this effort, the following roadmaps outline our targeted progression toward the Better Chicken Commitment, cage free eggs, and higher welfare standards for pork.

As participating members of Compassion in World Farming (CIWF) and the Global Coalition for Animal Welfare (GCAW), we are working in partnership with these cross-industry working groups to influence the progress of our suppliers and collectively move toward positive changes in our food systems. We will continue to remain transparent, reporting our progress to these roadmaps annually, along with any market challenges that may impact our intended timeline.

CAGE FREE EGGS	2023	2024	2025	2026
Shell	8% overall	50%	100%	
Liquid		25%	100%	
Frozen Products		15%	50%	100%

Reporting on cage free eggs may also be found at [EggTrack.com](https://eggtrack.com). We will work on incorporating cage-free eggs into our egg ingredients over time and will report as we progress in this.

PIGS: RAISED IN GROUP HOUSING	2023	2024	2025	2026
Whole Pork Meat	<1%	50%	100%	
Bacon	<1%	30%	80%	100%

As the transition to pork raised in group housing is our immediate goal, we remain committed to eliminating the use of gestation crates for pigs across our supply chain and will continue to progress with our suppliers toward that goal. We look forward to setting more detailed targets and reporting along the way.

UPDATE 9.29.23

BETTER CHICKEN COMMITMENT Attributes	2023	2024	2025	2026	2027	2028
Litter requirements	85%	100%				
Lighting requirements	17%	30%	100%			
Environmental Enrichments	3%	30%	100%			
Stocking Density of <6lbs/sq ft	17%	20%	30%	50%	75%	100%
CAS Processing	0%	5%	30%	50%	75%	100%
Breeds approved by BCC	<1%	5%	30%	50%	75%	100%
3 rd Party Auditing	0%	20%	50%	75%	100%	

Reporting on chicken may also be found at [ChickenTrack.com](https://chickentrack.com).

Progress is measured by criteria within each ingredient category and includes all food service locations within ENA's direct purchasing responsibility (contracts where ENA controls menus and decision on cost of goods through negotiating pricing and other terms with suppliers for the purchase of food and products).